

National Agricultural Research Institute

Details of Salary and Benefits for Manager - Personnel & Human Talent Development & RDC- Laloki for PNG Citizens

Sr. No.	Salary Details	PNG Citizen			PNG Citizen			PNG Citizen		
		14	14.3	14.5	15	15.3	15.5	16	16.3	16.5
	Level of Appointment - Grade and Step	14.1	14.3	14.5	15.1	15.3	15.5	16.1	16.3	16.5
1	Base Salary Range (Kina/ Annum)	36,070	40,078	44,086	40,163	44,625	49,088	44,905	49,894	54,883
2	SDMA (Kina/ Annum) (Special Domestic Market Allowance)	14,454	16,060	17,666	18,176	20,196	22,216	22,490	24,989	27,488
3	Gratuity (25% of Base+SDMA) paid annually	12,631	14,035	15,438	14,585	16,205	17,826	16,849	18,721	20,593
4	Superannuation (15% of Base) paid to NASFUND	5,411	6,012	6,613	6,024	6,694	7,363	6,736	7,484	8,232
5	Amenities Allowance (Kina/Annum)	1,670	1,670	1,670	1,820	1,820	1,820	1,820	1,820	1,820
	Total	70,236	77,854	85,473	80,768	89,540	98,313	92,800	102,908	113,016
6	Housing Allowance (Kina/ Annum) if house is not provided. However, Accommodation is provided	16,000	16,000	16,000	20,000	20,000	20,000	20,000	20,000	20,000

Notes

- 7 Gratuity paid annually
- 8 Superannuation paid directly to NASFUND
- 9 Leave fares once in every 18 months to home town and return
- 10 Leave per annum - 5 weeks
- 11 Income tax applicable to items 1, 2,3, & 6.
- 12 Medical & Life Insurance Cover provided
- 13 Accommodation provided
- 14 Amenities Allowance is applicable only when the house is unfurnished at the time of occupancy